

**WASHINGTON ISLAND SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
MONDAY, NOVEMBER 22, 2021
OPEN SESSION - SCHOOL LIBRARY at 6:00 p.m.
APPROVED MINUTES**

Due to the COVID-19 virus and current Public Health Emergency, emergency and necessary precautions have been put in place to ensure safety of Board of Education/Committee members and the public. Board of Education/Committee members may participate through virtual/remote conferencing for this meeting. Members of the public will also be able to access and monitor this meeting by joining the virtual/remote conference using the following link:

Join Zoom Meeting <https://us04web.zoom.us/j/72765288094?pwd=ZmNzam9DUXd5R0Y2UkxNN2NrTUFHdz09>
Meeting ID: 727 6528 8094 Passcode: 2QxNJC

This is also posted on our webpage to access

Upon reasonable notice, appropriate accommodations will be provided for people with disabilities or any person who is unable to access the virtual/remote meeting. For additional information or to request accommodations, please contact Sue Cornell at (920) 847-2508 or sue.cornell@island.k12.wi.us. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times for public participation during the meeting as indicated in the agenda.

Call to Order and Pledge of Allegiance: President Amy Jorgenson called the meeting to order at 6:04 p.m.
Board members present in person: Mike Thielke, Sara Sorensen, Kirsten Purinton, Bob Wagner;
Administrator of Business Services: Sue Cornell; Principal/Curriculum Director: Michelle Kanipes; **All other meeting participants attended the meeting remotely using the Zoom platform.** Staff members: Miranda Dahlke; Community Members: Krista Gunnlaugsson.

1. **MSP (Purinton/Sorensen)** to approve of the board agenda as posted. Approved 5-0.
2. **MSP (Sorensen/Thielke)** to approve the minutes of the Board of Education meetings on October 25, 2021. Approved 4-0. Jorgenson abstained from voting.
3. Public comments will be allowed regarding each agenda item as allowed by the BOE.
4. Open Discussion - none.
5. Communications - none.
6. Principal's Report -
 - The Door County Advocate mentioned WISD's involvement in the Youth Apprenticeship Program.
 - Thank you to Stella Maris Parish for the generous donation of \$500.
 - Thank you to Judy Seal for her book donation through the Fair Isle Bookstore.
 - Congratulations to the 2021-22 Academic Decathlon team advanced from the 90 team Local Competition to the Regional Competition on Friday, January 7, 2022. Congratulations to Aidan Purinton for earning a 2nd place red ribbon regional winner in the Art category.
 - Congratulations to the 4/5K and 1st/2nd grade students and teachers, Ms. Wagner and Ms. Stoller for the growth and progress in eSpark.
 - Congratulations to Tristan Krueger for completing Speech-language service.
 - Congratulations to Ms. Mann who won a creative contest and secured 28 boxes of LEGOs for her classroom. The Legos will be used as a jumping off point for creative writing.
 - Ms. Mann's middle school students designed and wrote Kindness cards for the Island's Meals on Wheels recipients.
 - Ms. Mann wrote and received a grant from Pets in the Classroom to purchase a real live bearded dragon, "Figment" and glass living space.
 - The WISD exceeded expectations on the WI DPI State Report Card with a score of 78.8%! This is a 13% increase since 2018. Congratulations to the teachers and students!
7. Items for Discussion - The Board and Administrative team agreed that keeping the current Covid mitigation practices in place. December 2020 and January 2021 had the highest rate of transmission of Covid on Washington Island.
8. Treasurer's Report - Treasurer, Sara Sorensen, presented the payables for the month in the amount of \$62,698.83. Our Erate reimbursement level is lower this year because fewer families returned their forms. The Board and Administration discussed strategies for increasing the return rate.
9. Board of Education Committee Reports-
 - Buildings and Grounds - The committee reviewed the bathroom remodel projection Phase 1, and then discussed Phase 2 of the project which includes all the other plumbing fixtures, countertops, sinks, water heater and circulating pump, etc.

- Employee Relations and Personnel - The current custodian is resigning soon, a qualified building maintenance candidate has submitted a resume. The district has been looking for a highly qualified candidate for this position for many years. This position would include more responsibilities and a higher skill set than the previous custodian position.
- Policy - The committee reviewed the policies updates to align with new state and federal statutes. The committee also recommended the district purchase the Administrative Guidelines from NEOLA for implementation of the policies.

10. Action Items

- A. **MSP (Thielke/Sorensen)** to approve payment of November payables in the amount of \$62,698.83 and the October journal entries. Approved 5-0.
- B. **MSP (Sorensen/Thielke)** to accept the donation of \$500 from Stella Maris Parish. Roll Call vote: Jorgenson-aye, Sorensen-aye, Wagner-aye, Thielke-aye, Purinton-aye. Approved 5-0.
- C. **MSP (Wagner/Sorensen)** to approve Phase 2 of the Plumbing Remodel of the countertop and sinks bid submitted by project manager, Peter Barr, not to exceed \$31,000. Approved 5-0.
- D. **MSP (Sorensen/Jorgenson)** to approve Kirsten Purinton as the Volunteer Boys' Basketball Coach. Approved 4-0. Kirsten Purinton abstained.
- E. **MSP (Jorgenson/Wagner)** to approve the purchase of new basketball uniforms and warmups not to exceed \$5,000. Approved 4-0. Kirsten Purinton abstained.
- F. **MSP (Wagner/Sorensen)** to accept the resignation of school custodian Brennan VerBoomen.. Approved 5-0.
- G. **MSP (Wagner/Thielke)** to approve the purchase of Neola Administrative Guidelines in the amount \$10,500. Approved 5-0
- H. **MSP (Sorensen/Wagner)** to approve the Building and Grounds Maintenance position letter of intent for Joe Tripam. Approved 5-0.
- I. **MSP (Wagner/Sorensen)** to approve the first reading of Neola Policy Updates 30.1 and 30.2 excluding 2522 Libraries. Approved 5-0.
 - **0100** – DEFINITIONS
 - **0131.1** - BYLAWS AND POLICIES,
 - **0143.2** - BOARD MEMBER INFORMATION REQUESTS
 - **0144.4** – INDEMNIFICATION
 - **0144.5** - BOARD MEMBER BEHAVIOR AND CODE OF CONDUCT
 - **0145** - SEXUAL AND OTHER FORMS OF HARASSMENT
 - **1211** - WHISTLEBLOWER PROTECTION
 - **1213** - STUDENT SUPERVISION AND WELFARE
 - **2411** - SCHOOL COUNSELING AND ACADEMIC AND CAREER PLANNING
 - **2416** - STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION
 - **2430** - DISTRICT-SPONSORED CLUBS AND ACTIVITIES
 - ~~**2522**~~ – LIBRARIES
 - **3112** - BOARD-STAFF COMMUNICATIONS
 - **3213** - STUDENT SUPERVISION AND WELFARE
 - **3220** - STAFF EVALUATION AND EDUCATOR EFFECTIVENESS
 - **3340** - GRIEVANCE PROCEDURE
 - **3531** - UNAUTHORIZED WORK STOPPAGE
 - **4112** - BOARD-STAFF COMMUNICATIONS

- **4213** - STUDENT SUPERVISION AND WELFARE
- **4340** - GRIEVANCE PROCEDURE
- **4531** - UNAUTHORIZED WORK STOPPAGE
- **5113** - OPEN ENROLLMENT PROGRAM (Inter-District)
- **5511** - DRESS AND GROOMING
- **5517.01** – BULLYING
- **5540** - THE SCHOOLS AND GOVERNMENTAL AGENCIES
- **5540.01** - INVESTIGATIONS INVOLVING SUSPECTED CHILD ABUSE
- **5830** - STUDENT FUND-RAISING
- **5895** - STUDENT EMPLOYMENT
- **6605** – CROWDFUNDING
- **6610** - STUDENT ACTIVITY FUND
- **7230** - GIFTS, GRANTS, AND BEQUESTS
- **7550**-COOPERATION WITH LOCAL GOVERNMENT
- **8451** - PEDICULOSIS (HEAD LICE)
- **9130** - PUBLIC REQUESTS, SUGGESTIONS, OR COMPLAINTS
- **9700** - RELATIONS WITH NON-SCHOOL AFFILIATED GROUPS
- **9700.01**- ADVERTISING AND COMMERCIAL ACTIVITIES
- **0100** – DEFINITIONS
- **0143** – AUTHORITY
- **0144.3** - CONFLICT OF INTEREST
- **0145** – **BOARD MEMBER ANTI HARASSMENT**
- **0167.3** - PUBLIC COMMENT AT BOARD MEETINGS
- **0171.1** – **PRESIDENT**
- **1130** -ETHICS AND CONFLICT OF INTEREST
- **1210** - BOARD - DISTRICT ADMINISTRATOR RELATIONSHIP
- **2240** - CONTROVERSIAL ISSUES IN THE CLASSROOM
- **2266** – NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
- **2430** - DISTRICT-SPONSORED CLUBS AND ACTIVITIES
- **2431** - INTERSCHOLASTIC ATHLETICS
- **2700.01** – SCHOOL PERFORMANCE AND STATE ACCOUNTABILITY REPORT CARDS
- **3120** - EMPLOYMENT OF PROFESSIONAL STAFF

- **3120.04** - EMPLOYMENT OF SUBSTITUTES
- **3215** - USE OF TOBACCO AND NICOTINE BY PROFESSIONAL STAFF
- **3216** - STAFF DRESS AND GROOMING
- **3230** – ETHICS AND CONFLICT OF INTEREST
- **4120** - EMPLOYMENT OF SUPPORT STAFF
- **4120.04** - EMPLOYMENT OF SUBSTITUTES
- **4161** - UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
- **4162** - CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR EMPLOYEES THAT TRANSPORT STUDENTS
- **4215** - USE OF TOBACCO AND NICOTINE BY SUPPORT STAFF
- **4216** - SUPPORT STAFF DRESS AND GROOMING
- **4230** – ETHICS AND CONFLICT OF INTEREST
- **5112** - ENTRANCE AGE
- **5500.01** – CONDUCT IN VIRTUAL CLASSROOM
- **5520** - DISORDERLY CONDUCT
- **5720** - STUDENT ACTIVISM
- **5880** - PUBLIC PERFORMANCES BY STUDENTS
- **6152** - STUDENT FEES, FINES, AND CHARGES
- **6152.01** - WAIVER OF SCHOOL FEES OR FINES
- **7434** - USE OF TOBACCO ON SCHOOL PREMISES
- **7450** - PROPERTY INVENTORY
- **7455** - ACCOUNTING SYSTEM FOR CAPITAL FIXED ASSETS
- **8510** – WELLNESS
- **9270** - HOME-BASED, PRIVATE, OR TRIBAL SCHOOLING
- **9500** - RELATIONS WITH EDUCATIONAL INSTITUTIONS AND ORGANIZATIONS
- **9700** - RELATIONS WITH NON-SCHOOL AFFILIATED GROUPS

11. Proposed Future Meetings Dates

Monthly Board of Education

December 15, 2021 at 6:00 p.m.

WISD Library

MSP (Purinton/Thielke) to go into Closed Session pursuant to Wisconsin Statutes 19.85 (1) (c) (e) and (f) the Board of Education may move into Closed Session for the purpose listed below. Roll Call vote: Jorgenson-aye, Wagner-aye, Sorensen-aye, Thielke-aye, Purinton-aye. Approved 5-0.

CLOSED SESSION

1. The Board discussed potential action regarding the evaluative review of individual administrators and potential engagement of an outside evaluator to conduct an administrative evaluation(s).
2. **MSP (Wagner/Sorensen)** to return to Open Session to announce or take action, if any and if appropriate at 9:11 pm. Roll Call vote: Jorgenson-aye, Wagner-aye, Sorensen-aye, Thielke-aye, Purinton-aye. Approved 5-0.

OPEN SESSION

1. **MSP (Purinton/Thielke)** to approve the engagement of an outside evaluator to conduct an Educator Effectiveness required administrative evaluation by a licensed Superintendent, Dominick Madison employed by CESA 12. Approved 5-0.
12. **MSP (Sorensen/Thielke)** to adjourn the meeting at 9:12 p.m. Approved 5-0.